

Zina Kozak-Zachary

Project Manager, Transportation Systems
Program Executive Office Combat Support & Combat Service Support

Zina Kozak-Zachary became PM Transportation Systems in July 2023. This equipment portfolio includes nearly 300 acquisition professionals assigned to Product Manager Heavy Tactical Vehicles, Product Lead Common Tactical Truck, Product Director Multi-Mission Protected Vehicle Systems, and Product Manager Army Watercraft Systems.

Previously, she served as the Deputy Project Lead Mobile Protected Firepower in Program Executive Office Ground Combat Systems (PEO GCS) charged with acquiring a new long-range, mobile, protected, precision firepower capability for Infantry Brigade Combat Teams.

She served as Product Director Combat Recovery Systems from 2017 – 2018 under Project Director Main Battle Tank Systems, PEO GCS. In that role, she was responsible for the life cycle management of the M88 fleet of vehicles which provide towing, winching, and hoisting operations to support battlefield recovery operations and evacuation of heavy tanks and other tracked combat vehicles. Under her direction, the team managed a fleet of more than 870 M88A2 vehicles, completed field installation of operational modifications to a cumulative total of more than 650 M88A2s and 120 M88A1s, and initiated an upgrade which will regain Single Vehicle Recovery capability of the Abrams tank.

In July 2013, Zina assumed leadership as Product Director for Army Watercraft Systems (PdD AWS) in PEO CS&CSS under Project Manager Transportation Systems. There she managed a portfolio of more than 130 diverse watercraft systems based at active and reserve component locations around the globe. The AWS portfolio includes seagoing vessels, tugs, and causeways critical to transporting Soldiers to a wide range of operational environments and providing commanders with an expanded range of maneuver options.

Zina served as Chief of Staff / Executive Officer for PEO CS&CSS from July 2011 to July 2013. There she led initiatives across the PEO's 1,500 team members and directed and synchronized the PEO staff on mission support activities for senior leaders and five subordinate project management offices spanning more than 250 Army equipment systems. Prior to joining PEO CS&CSS, Zina supported the PEO GCS' Bradley Fighting Vehicle program office as an Assistant Product Manager and Product Integrator for the Bradley Modernization program. She began her Army Civilian career as an Army civilian at Tank Automotive Research and Development Engineering Center in May 2007, where she supported Product Manager Light Tactical Vehicles.

Ms. Kozak-Zachary's experience in industry includes a 17-year career with Ford Motor Company, where she led teams in the design, engineering, production, and program management of vehicle interiors and hybrid systems for multiple car and truck programs. She holds a Bachelor of Science degree in Mechanical Engineering from the University of Michigan – Dearborn. She earned her Master of Science degree in Engineering Management from Wayne State University in Detroit, MI through a competitively selected program sponsored by Ford Motor Company.

Zina is a member of the Army Acquisition Corps and is Level III certified in both Program Management and Systems Planning, Research, Development and Engineering. Her awards include a Military Tab Award, three Commander's Awards for Civilian Service, a Superior Civilian Service Award, and the Order of Saint Christopher Medal.

